

**Boardman Park & Recreation District**  
**Board Meeting Minutes**  
**Monday, November 15, 2021 @ 5:15 pm**  
**Held at Boardman Park & Recreation District Main Office**

**Attendance:** In Person: Board Members- David Boor, Krista Price, Norma Ayala, George Shimer; Staff: Ted Lieurance, Shelby Percy; Guests: None  
Board Members Absent: John Christy

Special Meeting was called to order at 5:17 pm.

Krista Price asked for an addition to be made to the agenda to discuss an email received from Torrie Griggs of the BCDA. George Shimer made a motion to approve the agenda with the addition. David Boor seconded that motion. Krista Price asked for a vote – vote passed unanimously.

**New Business:**

- Hiring of SDAO to fill District Manager Position
  - Krista Price reported that she had spoken with Spencer Rockwell at SDAO and he recommended using the SDAO Consulting Services Administration (CSA), as they only work with district boards to hire CEO positions. Krista Price stated she had received a statement of work from Shanta with CSA and the work to be completed would not exceed \$4,500.00 without prior approval of the board. David Boor made a motion to accept the proposed work from SDAO Consulting Services Administration and complete the contract for their services. Norma Ayala seconded that motion. Krista Price asked for discussion-no discussion. Krista Price asked for a vote – vote was passed unanimously.
  - Krista Price also mentioned that Spencer recommended appointing two members of the board to be on a committee to work with Shanta from SDAO CSA – Committee to be Krista Price, Norma Ayala, Shelby Percy, and Ted Lieurance.
- Employee Issue
  - Krista Price stated that an internal complaint had been received and she was instructed by SDAO to inform the other board members that the complaint was to be handed back to the district manager, Ted Lieurance, to handle alongside the district human resources, Shelby Percy, in conjunction with SDAO and HR Answers. By doing this it keeps the board out of personnel issues and keeps the board within their legal immunity.
  - Ted Lieurance stated that SDAO and HR Answers was keeping him mostly out of the investigation process and mostly working with Shelby Percy. He also stated that we were instructed to not inform the board of any details at this time.
  - Shelby Percy mentioned that Spencer Rockwell at SDAO did state that if the board wanted to be informed an executive session could be called and he would attend to inform the board of the information that can be given to them.
- BCDA Email
  - Krista Price stated that she had received an email from Torrie Griggs of BCDA requesting a meeting with the rest of the district board to discuss current projects, future projects, partnering, and updates on the progress of the youth sports. She also stated that Torrie Griggs had spoken with Shelby Percy and gave more details.
  - Shelby Percy stated that Torrie Griggs had mentioned that she had hoped her email did not come across as telling the district board what to do and that her intent with the email was to request a meeting with the district board to discuss items that the community has come to the BCDA with for ideas and items that they would like to see done within the Boardman Community. She stated that Torrie Griggs had also mentioned that the current projects that the BCDA is completing are projects that the BCDA board feels should be done through a partnership of the district board and/or the park district should be doing themselves as they relate to recreation.
  - Shelby Percy also stated that she told Torrie Griggs that a lot of the issues with wanting to do all of these projects comes down to funding. She then mentioned that Torrie Griggs stated that if funding was the issue, to please come to BCDA to ask for funds.

- Ted Lieurance stated that this would be a good opportunity to start discussing our master plan for the next 10 years. Shelby Pearcy stated that the BCDA has already completed community outreach surveys and meetings to gather information on what the community would like to see. If that information could be shared with the district it would help to form our master plan.
- Krista Price mentioned that she had given Torrie Griggs two options for a meeting – 30 minutes at a regular board meeting or a workshop. Torrie Griggs requested a 2-hour workshop with the entire district board.
- Discussed workshop dates – November 29, 2021 & December 7, 2021. Krista Price to check with John Christy on availability and will forward date information to the rest of the board and Shelby Pearcy for posting. Shelby Pearcy to work with Torrie Griggs on agenda.
- Krista Price also mentioned that she felt that the district board is not here to control operations and she felt that this conversation should be a District Manager, Facility Director, and Recreation Coordinator discussion.

George Shimer made a motion to adjourn the meeting. David Boor seconded the motion.

Meeting adjourned at 5:58pm.

Respectfully Submitted, \_\_\_\_\_  
Shelby Pearcy, Secretary

\_\_\_\_\_  
Approved: Krista Price, Board Chair